



WORLD ACADEMY

Code of Conduct

Expulsion

Non-disclosure:

Any non-disclosure regarding the student's academic, social, emotional, medical, behavioral or psychological well-being could result in the Head of School exercising his/her right to require a student to leave the School. In other words, if a student has had previous difficulty in school(s) but does not tell A+ World Academy about those issues prior to admission, then the student can be expelled without due diligence or warning. There will be no refund of fees or any other costs following an expulsion. Parents agree to facilitate the immediate return of the student to their place of residence in case of expulsion.

Felony Crimes:

- The direct or indirect involvement in the use, sale, distribution or consumption of illegal stimulants or drugs, marijuana, CBD, or non-authorized use of prescription drugs or alcohol.
- The possession of lethal weapons, explosives (including fireworks) or any other hazardous materials that have or could have endangered the safety of individuals or the Ship.
- Committing or being charged with a criminal offence.

“Out of School” Suspension

- The direct or indirect involvement in the use, sale, purchase, distribution or consumption of alcohol in countries where the student is of legal age to drink in that country.
- Any willful act that result in the defacement, damage, destruction of the program or the Ship.
- Theft of property or endangerment of people.
- Sexual harassment- any unwelcome sexual advance, request for sexual favors or any verbal, physical or suggestive misconduct of a sexual nature or unwelcomed nature. This type of behavior may be between students or between a student and any adult. This type of harassment may include but is not limited to the following (see **Sexual Misconduct Policy** for a more comprehensive list):
 - Unwelcome, offensive, or unnecessary touching.
 - Spreading false rumors or accusations of a sexual nature.
 - Repeatedly asking or pressuring someone for sexual activity or coerced sexual relations.
 - Making suggestive or explicit sexual comments about a person's anatomy, behavior, or clothing.
 - Engaging in unwanted or sexually suggestive messages, either verbal, non-verbal, or electronic.
 - Displaying sexually offensive materials or wearing offensive articles of clothing.
 - Inappropriate personal questions.



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- Repeated violations and/or extreme variations of other acts disruptive to the smooth running of the School and the Ship.
- Failure to comply to shore leave in groups of four or more in port, or breaking curfew.

In-School suspension/Loss of Leisure Time/Loss of Shore Leave

- Repeated refusal to make best efforts to succeed in class, in watch group, or during field studies programs.
- Repeated or flagrant disregard for warnings, including those verbally or in writing, about violations of behavior, expectation, or corrections.
- Intolerance regarding gender, race, religion, beliefs, customs, ideas or sexuality.
- Bullying or physical violence- A+ World Academy does not tolerate bullying. Bullying is defined as the repeated use by one or more students of a written, verbal, or electronic expression or a physical act or gesture or any combination thereof, directed at a target that does any of the following:
 - Causes physical or emotional harm to the targeted student or damage to the targeted student's property.
 - Places the targeted student in reasonable fear of harm to himself or herself or of damage to his or her property.
 - Creates a hostile environment at school for the targeted student or others.
 - Infringes on the human or civil rights of the targeted student at school.
 - Materially and substantially disrupts the educational process or the orderly operation of the school.
- Administrative offenses in any country being visited such as littering, jay walking, etc.
- Committing a socially or culturally inappropriate or distasteful act, such as using offensive language, refusing to wear clothing appropriate to the dominant culture or sacred location.
- Breaking shipboard rules that ensure the safety and the preservation of the Ship, such as failure to stow belongings or tardiness to watch duties or colors
- Smoking or chew/snusing without parental permission
- Failure to wear the appropriate safety gear and footwear as directed by any member of staff or crew
- Failure to adhere to gender restrictions governing access to accommodation
- Failure to adhere to operating shipboard rules, including all Ship's duties and uniform rules
- Engagement in non-sanctioned activities including but not limited to the use of motorized vehicles, hang gliding, hot air ballooning, scuba diving and similar.
- Any other act deemed by the Head of School or the Ship's Captain to be detrimental to the smooth running of the School or Ship



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Proceedings and appeals

- **Minor violations:** The Faculty (in School matters), or the Captain (in ship related cases) are given the authority to make decisions in cases of minor violations as described in section above.
- **Out of School suspension:** The Head of School has the authority to make decisions in cases which can lead to “out of School” suspension for up to three weeks.
- **Expulsion:** The Head of School and the Chairman of the Board of Directors have together the authority to make decisions in cases which can lead to “out of School” suspension for more than three weeks or exclusion.
- **Expulsion/Removal:** Parents may be required, during or at the end of a term, to remove the student temporarily or permanently from the School if, after consultation with a parent, the Head of School is of the opinion that the student is unable to profit from the educational opportunities offered. The School shall not refund any of the fees, and the undersigned shall be liable for the cost of the return of the student to his/her home as well as outstanding extras which will be payable in full.
- **Appeals:** Should the parent or student wish to appeal the School’s decision to remove a student from its program, the family may appeal to the Appeals Committee. The Appeals Committee shall consist of the Chairman of the Board of A+ World Academy, the Head of School of A+ World Academy and a parent representative designated by the appellant. The Committee shall only review the following:
 - i. Whether the cause of removal was factual and determined to be true.
 - ii. Whether the appellant or its representative has signed and accepted the present agreement.
 - iii. Whether there are any mitigating circumstances or consequences that were or are unknown to the School and/or to the appellant.

The ruling of the Committee shall, by majority vote and in all cases, be final.

Note: Regional or national statutes, acts, regulations or laws shall not be relied upon for any appeal. The School’s rules reflect its unique platform and geography by giving the stability and safety of all members of the School community precedence over individual rights. For instance, if marijuana is legal in a port it does not therefore give the student the right or ability to consume marijuana. The stated rules in this cod of conduct apply in all states and countries regardless of their local laws; however, if local law is more restrictive than these codes, then the student must obey whichever is most restrictive.

Access: a student who has been withdrawn, excluded, suspended or removed from the School has no right to enter School premises without a prior written arrangement with the Head of School.